

Excellence TAB 45under Awards

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The Texas Association of Builders (TAB) Excellence under 45 Awards program is dedicated to highlighting and rewarding young professionals that have committed their time, efforts and careers to the Texas building industry. The program is designed to acknowledge their hard work and successes, reward their performance and dedication and showcase them as future leaders of the industry across our state.

The program provides industry education and networking for professional growth in the residential building industry, and helps program participants become better, more knowledgeable, more productive employees.

Candidates can be nominated by an industry peer, mentor, co-worker, or by the person themselves. To complete the selection process, read through the guidelines and links below. The application contains two short, straightforward portions: basic professional information, and a short-answer written essay or YouTube submission.

To be considered for TAB's Excellence under 45 Awards program, applications must be submitted by September 30th by 5pm.

Judges will score on:

- Professionalism in the Building Industry
- Goals and Responsibilities Inherent to their Job Description
- Participation or Activities with the Texas Association of Builders
- Participation or Activities with their Local Home Builders Association
- Extra-curricular Activities Outside of the Association
- Recommendations and Accomplishments

Selected applicants will receive:

- One night's lodging (Wednesday, November 11) at the Dallas/Plano Marriott at Legacy Town Center in Plano, TX
- Two tickets to the Excellence in Leadership Dinner and Presentation, Wednesday, November 11 at the Dallas/Plano Marriott at Legacy Town Center in Plano, TX
- Honorees will be recognized in various ways:
 - TABloid
 - TAB Social Media Coverage
 - *Texas Builder* Magazine
 - Award Presentation at the Excellence in Leadership Dinner and Presentation

TAB's Excellence under 45 Awards program Guidelines:

- ☐ Nominees must be employed by an active member of the Texas Association of Builders between the ages of 21 and 45 to be considered.
- ☐ No more than one company nominee may be chosen as a recipient of the Excellence under 45 awards program per year.
- ☐ Individuals that were awarded the previous year are not eligible for consideration in consecutive award programs but may apply again after two-year span.
- ☐ The number of award recipients will be determined at the time of judging per the quality and scope of applications.
- ☐ A panel of industry professionals will review applications and essays and/or YouTube submissions.
- ☐ The Judges' Panel shall consist of a mix of industry professionals: Associate, Remodeler and Builder members; Seasoned and Young members.
- ☐ If a TAB Young Professionals Council member chooses to enter the Excellence under 45 Awards, he/she cannot serve on the Judges' Panel.
- ☐ Award winner is responsible for their own transportation and any incidental costs accrued, including additional in-room costs and charges.
- ☐ *Headshots and video submissions of winners may be used publicly following selection, and for marketing of the awards program.

Program Schedule:

- August 17 – Call of Entries Opened
- September 30 – Entries Close
- October 5 - 9 – Judging occurs
- October 14 – Recipients will be notified by email
- November 3 - 5 – TAB Committee and BOD Meetings
- November 11 – Excellence in Leadership Dinner and Presentation at the Dallas/Plano Marriott at Legacy Town Center in Plano, TX

TAB Excellence under 45 Awards Program Nominator Form



Candidate's Name: _____

Nominator Information:

1. Who is nominating the applicant?
 - ☐ Local Home Builders Association
 - ☐ Colleague
 - ☐ Industry Peer
 - ☐ Self (If self, skip to question 3.)
2. Who is completing the applicant?
 - ☐ Nominator
 - ☐ Candidate
 - Does the Candidate need to be notified of nomination so he/she can complete the application?
 - ☐ Yes
 - ☐ No
3. Application is being completed via:
 - ☐ Fillable PDF Document and files emailed to Tamara Zengerle (Tamara@TexasBuilders.org)
 - ☐ Online Application (<https://www.judgify.me/TABUnder45Awards-2026>)
4. Would the nominating company be interested in sponsoring the Excellence in Leadership Dinner and Presentation?
 - ☐ Yes, send me sponsorship levels
 - ☐ Not at this time
5. Would you like table/ticket information for the Excellence in Leadership Dinner and Presentation?
 - ☐ Yes, send me event information
 - ☐ Not at this time

Nominator's Name: _____

Company Name: _____

Phone: _____ Email: _____

City: _____ State: _____ ZIP: _____

I hereby nominate _____, for the Texas Association of Builders Excellence under 45 Awards program to be held during the Excellence in Leadership Dinner and Presentation Wednesday, November 11 at the Dallas/Plano Marriott at Legacy Town Center in Plano, TX. He/she has performed at a noteworthy capacity and deserves to be acknowledge for his/her hard work and dedication to our industry and to the Texas Association of Builders.

Nominators Signature: _____ Date: _____

TAB Excellence under 45 Awards Program Application



Candidate Information

Full Name (Name to be used in publications and on award if chosen):

Date of Birth: _____ Local Home Builders Association: _____

Company Name: _____ Title: _____

Number of Years with Company: _____ Professional Designations: _____

Phone: _____ Email: _____

City: _____ State: _____ ZIP: _____

Candidate Checklist

- ☐ Candidate's company holds an active TAB membership.
- ☐ Candidate is 45 or under as of September 30, 2026.
- ☐ Candidate participates at their local home builders association and on the state level.
- ☐ Candidate has not received this recognition in the past two years.
- ☐ Only one Candidate per member company.

Essay Submission (video essay submission optional)

Please complete the questions below to the best of your ability. You may type them (400 words maximum) or complete them via video. If you select video, it is not to exceed 6 minutes total. You can [share via YouTube](#). It's simple to upload right from up-to-date video cameras, smart phones, webcam, etc. Please start your short video stating your name and employer. Be creative and have fun with it!

Education & Career:

Describe your education and training background, explaining how each stage contributed to your development within the building industry. Include any formal degrees, continuing education, professional certifications (such as CGP, CAPS, MIRM, or other designations), or specialized training—especially if earned while balancing full-time work or other responsibilities. Then, detail what inspired you to pursue a career in the building industry and outline the progression of your professional journey. Highlight the growth of your skills, responsibilities, and achievements over time, providing specific examples that demonstrate your advancement, impact, and success within your chosen field.

Industry Involvement:

How have you committed to supporting and advancing the homebuilding industry? Demonstrate your commitment to your local association, the Texas Association of Builders and the homebuilding industry. How involved are you in your professional organization(s)? (Are you more than just a member? Have you chaired a committee? Run an event? Served on a board? Be specific: How did your involvement produce results? For example, how much money you helped raise, how your efforts led to a new program, such as training or outreach for your organization. Wherever possible, supply data to make your case.)

Leadership Development:

Describe how you have demonstrated key leadership qualities - such as integrity, competency, intelligence, and forward-looking vision - through your daily interactions and influence within the industry. Explain how your actions have inspired others, promoted positive change, and reflected the characteristics of an effective leader. In addition, detail how you have applied creativity and innovation to your work by developing new ideas, adapting successful solutions to challenges, or optimizing unique opportunities. Highlight specific examples that show how your innovative thinking and leadership have contributed to meaningful improvements, advancements, or transformations in your professional environment.

Community Impact:

Describe any other activities and/or volunteer work that you are involved in that shows your passion for the industry and community. When reporting your activities, be specific. Habitat for Humanity? How many days/year? How many houses did you help build, over what time period? What roles/titles did you assume in your community work? How are you giving back?

[illegible]

URL to Video submission: _____

Letter of Recommendation (optional) included:

- ☐ Yes
- ☐ No

Documents of accomplishments (Press Releases, New Papers, Certificates, etc.) included:

- ☐ Yes
- ☐ No

High quality, professional looking head shot included:

- ☐ Yes
- ☐ No