

Excellence TAB 45under Awards

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The Texas Association of Builders (TAB) Excellence under 45 Awards program is dedicated to highlighting and rewarding young professionals that have committed their time, efforts and careers to the Texas building industry. The program is designed to acknowledge their hard work and successes, reward their performance and dedication and showcase them as future leaders of the industry across our state.

The program provides industry education and networking for professional growth in the residential building industry, and helps program participants become better, more knowledgeable, more productive employees.

Applicants can be nominated by an industry peer, mentor, co-worker, or by the person themselves. To complete the selection process, read through the guidelines and links below. The application contains two short, straightforward portions: basic professional information, and a short-answer written essay or YouTube submission.

To be considered for TAB's Excellence under 45 Awards program, nominees must submit their application by October 1st by 5pm.

Judges will score on:

- Professionalism in the Building Industry
- Goals and Responsibilities Inherent to their Job Description
- Participation or Activities with the Texas Association of Builders
- Participation or Activities with their Local Home Builders Association
- Extra-curricular Activities Outside of the Association
- Essay Submissions
- Recommendations and Accomplishments

Selected applicants will receive:

- One night's lodging (Wednesday, November 4) at the Hyatt Regency Downtown Austin - Austin, TX
- Two tickets to the Excellence in Leadership Dinner and Presentation, Wednesday, November 4 at the Hyatt Regency Downtown Austin - Austin, TX
- Honorees will be recognized in various ways:
 - TABloid
 - TAB Social Media Coverage
 - *Texas Builder* Magazine
 - Award Presentation at the Excellence in Leadership Dinner and Presentation

TAB's Excellence under 45 Awards program Guidelines

- ☐ Nominees must be employed by an active member of the Texas Association of Builders between the ages of 21 and 45 to be considered.
- ☐ No more than one company nominee may be chosen as a recipient of the Excellence under 45 awards program per year.
- ☐ Individuals that were awarded the previous year are not eligible for consideration in consecutive award programs but may apply again after two-year span.
- ☐ The number of award recipients will be determined at the time of judging per the quality and scope of applications.
- ☐ A panel of industry professionals will review applications and essays and/or YouTube submissions.
- ☐ The Judges' Panel shall consist of a mix of industry professionals: Associate, Remodeler and Builder members; Seasoned and Young members.
- ☐ If a TAB Young Professionals Council member chooses to enter the Excellence under 45 Awards, he/she cannot serve on the Judges' Panel.
- ☐ Winners will be notified by October via email from TAB.
- ☐ TAB will provide winners with accommodations for one night, Wednesday, November 4 at the Hyatt Regency Downtown Austin - Austin, TX
- ☐ Award winner is responsible for their own transportation and any incidental costs accrued, including additional in-room costs and charges.
- ☐ A schedule of required and recommended events will be sent to winners.
- ☐ *Headshots and video submissions of winners may be used publicly following selection, and for marketing of the awards program.

Program Schedule

- September 1 – Call of Entries Opened
- October 1 – Entries Close
- October 6 - 10 – Judging occurs
- October 15 – Recipients will be notified by email
- November 3 - 5 – TAB Committee and BOD Meetings
- November 4 – Excellence in Leadership Dinner and Presentation at the Hyatt Regency Downtown Austin - Austin, TX

TAB Excellence under 45 Awards Program Nominator Form



Nominee's Name: _____

Nominator Information

1. Who is nominating the applicant?
 - ☐ Local Home Builders Association
 - ☐ Colleague
 - ☐ Industry Peer
 - ☐ Self (If self, skip to question 3.)
2. Who is completing the applicant?
 - ☐ Nominator
 - ☐ Nominee
 - Does the nominee need to be notified of nomination so he/she can complete the application?
 - ☐ Yes
 - ☐ No
3. Application is being completed via:
 - ☐ Fillable PDF Document and files emailed to Tamara Zengerle (Tamara@TexasBuilders.org)
 - ☐ Online Application (<https://www.judgify.me/TABUnder45Awards-2025>)
4. Would the nominating company be interested in sponsoring the Excellence in Leadership Dinner and Presentation?
 - ☐ Yes, send me sponsorship levels
 - ☐ Not at this time
5. Would you like table/ticket information for the Excellence in Leadership Dinner and Presentation?
 - ☐ Yes, send me event information
 - ☐ Not at this time

Nominator's Name: _____

Company Name: _____

Phone: _____ Email: _____

City: _____ State: _____ ZIP: _____

I hereby nominate _____, for the Texas Association of Builders Excellence under 45 Awards program to be held during the Excellence in Leadership Dinner and Presentation Wednesday, November 20 at the Hyatt Regency Resort & Spa, Lost Pines, TX. He/she has performed at a noteworthy capacity and deserves to be acknowledge for his/her hard work and dedication to our industry and to the Texas Association of Builders.

Nominators Signature: _____ Date: _____

TAB Excellence under 45 Awards Program Application



Nominee Information

Full Name (Name to be used in publications and on award if chosen):

Date of Birth: _____ Local Home Builders Association: _____

Company Name: _____ Title: _____

Number of Years with Company: _____ Professional Designations: _____

Phone: _____ Email: _____

City: _____ State: _____ ZIP: _____

Essay Submission (video essay submission optional)

Please complete the questions below to the best of your ability. You may type them (350 words maximum) or complete them via video. If you select video, it is not to exceed 6 minutes total. You can share via YouTube. It's simple to upload right from up-to-date video cameras, smart phones, webcam, etc. Please start your short video stating your name and employer. Be creative and have fun with it!

Career Progress

What influenced you to pursue a profession within the building industry and how have you progressed? You must show the growth of your (or the nominee's) skills, responsibility, and success in your chosen profession. We're looking for a clear sense of growth and accomplishments in your (or the nominee's) work. (Please be specific about the accomplishments.)

Education

Describe your education and/or training experience. (Formal education is not necessarily a reliable indicator of career success, but the judges need to know how far you've gone in your education and how it contributed to your overall career development. Did you earn a degree at night while working a full-time job? Did you get advanced training or hold designations such as a CGP, CAPS, MIRM, or other professional designation?)

Industry Involvement

How have you (or the nominee) committed to supporting and advancing the homebuilding industry?

Demonstrate your commitment to your local association, TAB and the homebuilding industry. How involved are you in your professional organization(s)? (Are you (or the nominee) more than just a member? Have you chaired a committee? Run an event? Served on a board? Be specific: How did your involvement produce results? For example, how much money you helped raise, how your efforts led to a new program, such as training or outreach for your organization. Wherever possible, supply data to make your case.)

Innovation

How have you (or the nominee) demonstrated creativity and innovation by developing new ideas and/or adapting successful solutions to problems and challenges, or optimizing unique opportunities? (Nominees should bring forward new and creative ideas that inspire all young professionals to contribute their very best to the homebuilding industry.)

Leadership Development

Leaders are the face of the industry, and display quality characteristics like integrity, competency and intelligence. How have you (or the nominee) exhibited these leadership traits and influenced others to promote a positive change? (The characteristics of a leader come through in our day-to-day interactions with those around us. They are also forward-looking and inspiring to others. Describe how you (or the nominee) exhibit these traits.)

Community Outreach/Volunteer Work

Describe any other activities and/or volunteer work that you (or the nominee) are involved in that shows your passion for the industry and community. (It's important that the nominee is someone of good character who cares about their community and gives back to organizations that make our communities whole. It also shows they are the experts in their area. (When reporting your activities, be specific. Habitat for Humanity? How many days/year? How many houses did you help build, over what time period? What roles/titles did you assume in your community work? How are you giving back?)

Personal Information

Tell us about your (or the nominee's) off-the-clock hobbies and any other interesting information to give us a picture of who you are as a whole person. (The nominee is also distinguished by who they are in everyday life. They recognize themselves as people of high principles and character who exemplify this through other interests and activities other than work or community/professional service. This is a chance to tell a little about the inner you. For example, are you learning to play the bassoon? What is your proudest accomplishment to this day? Did you have an interesting previous occupation before your current one?)

URL to Video submission: _____

Letter of Recommendation (optional) included:

- ☐ Yes
- ☐ No

Documents of accomplishments (Press Releases, New Papers, Certificates, etc.) included:

- ☐ Yes
- ☐ No

High quality, professional looking head shot included:

- ☐ Yes
- ☐ No